Software Developer

We are seeking Software Developers to be part of our global team of 100+ developers. We have a flat structure – meaning that from day one you will be making decisions and making a difference in a driven, innovative, and inclusive environment. Our competitive compensation package ensures that our people are rewarded based on performance and merit. This is an excellent opportunity for someone to contribute to cutting edge software development in the fast evolving finance industry.

Why Orbis?

- **Flat structure.** Employees' voices – whether quiet or loud – are heard. Sharing ideas and challenging the status quo are commonplace, and managers nurture this behaviour.
- **Autonomy.** While guidance and support are provided and always readily available, developers own their work and projects.
- **Cooperative work with business teams.** Developers will learn to approach problems from more than just a technical perspective. Developers will gain a strong understanding of the business domain.
- **Growth opportunities.** We support our employees in continuous improvement. This includes using new technologies, attending conferences, secondments with other teams, visiting other Orbis locations, external courses and training.
- **Culture.** We believe in fostering an inclusive and diverse environment where our employees are empowered to follow what they are passionate about and excel in all that they do.
- **Flexible/Hybrid work environment.** We are committed to providing our people with a work environment where they can balance their successful career with other commitments and interests outside of work.
- **Philanthropy.** Our employees have the opportunity to contribute to society in a unique and personal way, through various philanthropy opportunities and programmes.

What will your responsibilities be?

- **Full-Stack and Full-Lifecycle software development.** You will work closely with business teams to innovate and build systems that deliver value to Orbis and our clients. Developers take ownership of their projects from end-to-end.
- **Solve complex technical and/or business problems.** You will be part of a global team, collaborating on design discussions, code reviews and technical presentations.
- **Bring new ideas to the table.** You are encouraged to explore and research new technologies and best practices that interest you. In fact, employees are given personal development days as a means to foster this growth.

What skills will you master in this role?

- Microsoft stack: C#, .Net Core, MS SQL
- Cloud Technologies (AWS)
- Building Restful APIs
- Web design using Angular
- Systems Architecture and Design
- Hands-on understanding of Financial Industry concepts
What skills and experience are we looking for?

We do not specifically require a Computer Science/Engineering qualification or any previous exposure to the specific technologies we use - a number of our successful developers had none before they started. Skills and experience we would like to see:

- **Bachelor’s degree** with a record of strong academic achievement.
- **Object-oriented programming experience**. E.g. Java, Python, C#
- **Strong interpersonal skills** as developers work closely with business teams to find and build solutions.

Instructions for Application

In order to complete your application, please submit your resume and transcripts (all post-secondary to this point; unofficial are accepted) to the link provided [here](#).

The Company

Orbis is a global, privately owned investment firm, managing in excess of US$30 billion of assets, with offices across four continents and over 400 professionals. We have been creating long-term value for our clients since 1990. Our investment philosophy is fundamental, long-term and contrarian, and we are uniquely structured to encourage bold but considered decisions, even in times of stress. As a firm, our business model requires us to deliver meaningful outperformance to our clients.

[www.orbis.com](http://www.orbis.com)