We are in the midst of a technology revolution that is disrupting and transforming businesses and entire industries around the world. Accenture is working with clients to apply innovation and intelligence at the heart of their organizations. Empowered with leading-edge technologies, continuous learning opportunities and a global community with deep industry expertise, you’ll grow your career while solving clients’ biggest challenges.

Whatever your passion, Accenture offers a range of career opportunities in our strategy, consulting, digital, technology, security or operations businesses.

**Consulting Analyst, Calgary**

As a Consulting Analyst, you’ll be helping our clients address the biggest challenges in today’s digital age. Your journey starts in our Consulting Development Program (CDP), where you will gain cross-industry experience while building a diverse set of core consulting skills, such as business analysis, process improvement and technical expertise. The CDP consists of analysts from a variety of backgrounds gaining hands-on experience across multiple disciplines, with an emphasis on technology and innovation. The program focuses on your personal and professional growth, challenging you to stretch your boundaries and achieve your greatest potential at a rate unparalleled in other entry-level roles. Through collaboration with Accenture leaders and our bright analyst community, you will deliver unique and impactful results to our clients every day.

**Your Role**

There is never a typical day at Accenture, but that’s why people love it here! As a Consulting Analyst, you’ll test out new ideas with clients in your own way. You might spend your day:

- Delivering unique technology and business solutions to clients across industries, including Financial Services, Health & Public Service, Resources, Products, and Communications Media and Technology.
- Working with clients to understand how their business processes work today, identifying areas for improvement, and creating process maps to demonstrate how changes will help them reach their goals.
- Developing change management and organizational strategies and executing on them to assist clients in pivoting to their future business state.
- Gathering business requirements to translate unique client needs into actionable results.
- Performing project management activities, such as tracking deliverables, creating status reports, managing resource plans and monitoring successful achievement of project goals.
- Helping our clients innovate by leveraging new technologies such as Artificial Intelligence (AI), Predictive Analytics, and Blockchain.

Through activities like these, you’ll play a pivotal role in helping our clients shape their organization from a people, process and technology perspective. From offering strategic insights to utilizing personalized methodologies for implementation, our Consulting Analysts help drive successful delivery of new solutions to our clients every day.

**Your Experience**

Accenture Analysts are forward-thinking, well-rounded people with outstanding academic performance and high learning agility. We’re looking for individuals who can work in an open and entrepreneurial way.

**Basic Qualification:**

- Bachelor’s degree with minimum overall GPA of 3.2 and with a graduation date between December 2018 to December 2019
- Degree Type/Major: All majors considered
- Strong Critical Thinking, Analytical and Problem-Solving Skills
- Excellent Communication and Interpersonal Skills

**How to Apply**
You must complete an online application to be considered for an interview by the application deadline September 13, 2018 5pm MDT:

- Visit www.accenture.ca/careers and search for job number 00619607
- In order for your application to be considered you must submit a copy of your resume, cover letter, and transcripts
- If you are interested in applying for an analyst position located in a different city, please check for additional opportunities on our careers webpage at www.accenture.ca/careers
- Please note that the application deadline varies depending on the analyst role and location you are interested in.

Guidelines
If you previously applied for a position at Accenture (e.g., internship), use the User ID and password you created at that time. To save your application and come back to it at another time please complete the page you are working on, then save your application and return to it later. You will need your log-in user name and password to do this – make sure to note it for future reference. Please note that you must fill in all asterisk (*) fields to move to the next page. If you experience any technical difficulties, please use the Help function.

Required fields
1. Please indicate how you heard about our job opportunities.
   a. **Source Type:** University Recruiting
   b. **Source:** Career Center (do not select University Career Center)
   c. **Personal Information:** Enter all relevant information
2. Employment Questionnaire page – Please make sure to answer all of the questions on this page.
   d. **Job Specific Questions** – Please answer all questions on this page.
   e. **Work History & Education** – Please complete this section with all of your work experience and education to date.
      i. Please fill in the name of the company, the dates of employment, your responsibilities, your supervisor name, supervisor number, and “May we contact your supervisor” (must be answered with “Yes” or “Yes, After Offer”).
      ii. Please complete the schools you have attended, the dates of attendance, education level, Overall GPA (not rounded), and percentage of degree already completed.
3. Document Attachment – Please attach a resume and transcript to your application
4. Review your entire application and upon verifying the information is accurate, click submit

After submitting your application, you will receive system-generated acknowledgment(s) from "Human Resources". Note that this does not mean you have been selected to interview with Accenture. Please refer to your campus career center posting/website to determine whether you have been selected for a first round interview with Accenture.

Candidates who are currently employed by a client of Accenture or an affiliated Accenture business may not be eligible for consideration.

**Equal Employment Opportunity**
All employment decisions shall be made without regard to age, race, creed, color, religion, sex, national origin, ancestry, disability status, veteran status, sexual orientation, gender identity or expression, genetic information, marital status, citizenship status or any other basis as protected by federal, provincial, or local law.

Job candidates will not be obligated to disclose sealed or expunged records of conviction or arrest as part of the hiring process.

Accenture is committed to providing veteran employment opportunities to our service men and women.

**About Accenture**
Accenture is a leading global professional services company, providing a broad range of services and solutions in strategy, consulting, digital, technology and operations. Combining unmatched experience and specialized skills across more than 40 industries and all business functions – underpinned by the world’s largest delivery network – Accenture works at the intersection of business and technology to help clients improve their performance and create sustainable value for their stakeholders. With more than 435,000 people serving clients in more than 120 countries, Accenture drives innovation to improve the way the world works and lives. Visit us at www.accenture.com.