Position:  Application Development Specialist

Reports to:  Product Manager and Technical Operations Manager

As a member of the development team, the Application Development Specialist will help design, build and support the StarGarden suite of products. You will use your strong database, web and application development skills to produce and support updates, new features and custom enhancements for StarGarden clients running our HCM/payroll software. This is an entry level position.

Who you are:

- Always looking to learn something new, grow your skills and abilities
- A highly effective communicator (oral and written), able to work with management, software developers, product team, implementers and clients. Positive and people-oriented communication style that is inclusive and responsive.
- Adaptable and flexible, ability to manage multiple priorities and work under changing deadlines
- A motivated self-starter committed to achieving results, including a strong sense of ownership and assertively following through to resolution under limited supervision.
- Able to use your strong interpersonal skills to work in a team based, collaborative environment with people from many disciplines and with varying degrees of business and technical experience

Assets

- Business Application Design/UI experience
- Experience with web applications
- Working knowledge of payroll/data and/or HR functions
- Co-op terms will be counted towards experience
Requirements

- Experience in C#, Visual Studio, JavaScript, HTML and CSS
- Experience with enterprise class relational databases or database management systems, specifically MS SQL server
- 1-3 years experience in software development, programming/analyst type role
- 1-3 years of database programming experience, proficiency as an SQL developer
- Certificate, Diploma or Degree in Computer Science, Engineering, Business or Information Technology
- Co-op terms will be counted towards experience

What you will do:

- Develop and implement software updates and new features
- Build custom client applications such as interfaces, reports and programs
- Apply scheduled product updates
- Create program fixes or utilities to resolve payroll errors
- Research client issues to determine root cause and take appropriate steps to resolve and document
- Perform detailed testing and provide ongoing maintenance and production support.
- Design and write new or modify existing applications based on specifications developed by project managers, implementers and business analysts

What StarGarden offers you:

- Team oriented people, who focus on developing a great product, outstanding customer relationships and providing service that our clients can count on
- A company that respects work-life integration and back that up with our actions. We offer a Flexible work schedule, with tele-commuting options
available, a competitive benefits and compensation package as well as a collaborative work environment and social events.

- A range of projects to get hands on experience, which allows any employee to contribute actively towards the way our planning and strategy works.
- An environment for people who like challenges and problem solving.
- A learning environment that puts personal and professional growth as a priority

If you think you have the skills and personality we are looking for, and are interested in pursuing a relationship with StarGarden, please submit your **Cover Letter and Resume** to careers@stargarden.com.

Only those requested for an interview will receive a reply.

*must be legally authorized to work in Canada, we do not offer relocation compensation or assistance with work permits/visa’s.