Position: Junior Web (Application) Developer
Status: Full Time Permanent
Location: New Westminster
Department: Product Development
Manager: Manager, Development
MoR: Director, Technology

WHAT WE DO:

Speed Shift Media is a fast-growing digital media technology company that powers next-level online display advertising solutions. Our cloud-based platform dynamically integrates advertiser inventory data with shoppers' interests to deliver the most relevant automotive display possible. We leverage our sophisticated contextual and behavioural targeting, dynamic retargeting, and self-optimization technologies to ensure the right message always reaches the right user — maximum relevancy means maximum results.

POSITION OVERVIEW:

As the starting point of an IT development career, this position contributes to the product development team by providing creative solutions on how to effectively and efficiently maintain and improve the functionality of our internal applications in response to changing business needs, executing approved enhancements to our renowned display advertising solutions platform and participating actively in daily scrum meetings. Reporting to the Software Developer Manager, you will collaborate with Product Owners and provide your best advice to help us shape the next generation of our platform in an agile software development environment.

WHY SSM:

Our progressive, collaborative culture strives for and rewards hard work and initiative. We adopt a collective approach to building an industry-leading digital media technology company and empower our staff members to participate in creative and meaningful ways. So join us on our mission - you will be part of an exciting journey!

- Open door policy where your opinions are heard and valued
Leading edge equipment
• RRSP Matching
• 100% employer paid group benefits (medical/dental/vision/life/disability insurance and MSP premiums)
• Transit Subsidy
• Paid Gym Membership
• Monthly company sponsored social events
• Free fruits and drinks – all day long!

KEY ACCOUNTABILITIES:

• Contribute to the development and enhancement of product design, architecture and overall functionality
• Design and build responsive and usable interfaces for modern web and mobile applications
• Iterate quickly and efficiently to develop high-quality software in an agile environment
• Develop and iterate on concepts by providing wireframes, mockups, and interactive prototypes

PERFORMANCE STANDARDS:

Success in this role can be defined by both the quality (fulfill user requirements and meet expectations within deadline) and quantity of technical tasks completed.

EXPERIENCE AND EDUCATION/TRAINING:

Must-Haves:

• At least a Certificate in Web Applications
• Experience with REST services using JSON or equivalent
• Experience designing and presenting user interfaces using front-end framework such as Bootstrap, Semantic UI or Foundation a must
• Experience in successfully applying a PHP MVC framework (e.g. CodeIgniter)

Nice-to-Haves

• Experience working in a Mac OS X and/or Linux environment
• Experience using JavaScript libraries like JQuery
• Experience using a version control system (Subversion or Git)

ENABLING COMPETENCIES:
• Proven success in developing and presenting dynamic web applications
• Working knowledge of PHP, Java, Python, Ruby, HTML5 and CSS
• Solid understanding of programming concepts including Object Oriented Programming (OOP) and common design patterns
• Basic understanding of responsive web design (RWD) principles
• Basic knowledge of MySQL 5
• An eye for design and a mind for code, solution oriented, flexible, and extremely detail-oriented