Full Stack Engineer (Vancouver, B.C.)

Who We Are
Join a small, dynamic team that crushes it on a daily basis. Our vision is to create simulation technology that promotes fairness in the hiring processes of all industries. So far, we’ve built and launched a simulator for the finance industry that can evaluate and place candidates based on their investment strategies. This simulator takes the form of a web platform and extensive backend database of student information and trades.

We are headquartered in San Francisco, California and like to work hard while having fun. We were recently a member of Batch 20 at the 500 Startups Accelerator program and have successfully raised our seed round of funding. We are still in very early stages, so everyone we employ is very high-impact and needs to make essential decisions on a daily basis.

The Position
We’re looking for someone who is comfortable performing in an extremely fast-paced and impactful position. You must be very comfortable owning projects and carrying the related responsibilities. You must also be a good communicator and be able to set and meet deadlines in an extremely efficient manner.

You’ll be expected to work within the technical team directly alongside the CTO to make improvements to our recruiting platform. We’re looking to create, build, and maintain new job simulation platforms, which you will be directly involved in building. You’ll also work with our data scientist to provide metrics and build out new data-driven tools on our platforms.

Some specific responsibilities include:

• Maintain and improve our web-based financial markets simulator and backend platform support with guidance from leadership/product teams
• Developing efficient, clean code that will ship quickly and directly to production
• Learning the intricacies of different industries and how to build simulators that replicate the day-to-day performance indicators of those jobs
• Being dynamic - we’re a startup, you’ll definitely need to learn new skills, quickly!
• Ability to with on the front and back end of the product

Who You Are
An experienced programming engineer with a bachelor’s degree in a technical field, such as Computer Science or Engineering. We like to see people with interesting, unexpected backgrounds. We’re building something totally new and disruptive, so you should appreciate innovation - and all the benefits (and costs) that come with it.

Specifically, you’ll need the following qualifications to succeed:

• Bachelor's Degree in a technical field
• Good personality, willing to work with other good personalities
• 2+ years of related programming work experience, shipping code to production
• Firm knowledge of database structure, SQL, and big-data applications
• 2+ years experience with .NET framework and PHP
• Determined, organized person
• Experience with APIs/Integrations
• Experience working with code archiving platforms

How to Apply
Email your resume and cover letter to recruiting@equitysim.com. In your cover letter, be sure to include something that makes you stand out - what makes you great, and why would you be the best person for this position? We might suggest highlighting something amazing you did, a new idea you had, or an interesting, applicable life experience.

In return, we'll offer you the best co-workers there are, an extensive network of well-known people in the startup space.